

GREEN-WOOD

Contract Opportunity	Pathways at Green-Wood <i>A Bereavement Program for Children, Teens, and Caregivers</i> This is a unique opportunity to help launch a first-of-its-kind bereavement support program at one of the country's most historic cemeteries.
Position:	Clinical Group Leader (Independent Contractor)
Anticipated Start Date:	September 2026 – December 2026 (approximately 4 months)
Department:	Education and Programming
Reports to:	Clinical Program Coordinator, with administrative oversight from the Manager of Public Programs
Location:	In-person; The Green-Wood Cemetery, Brooklyn, NY <i>This position requires flexibility and will include staff training, participant intake, evening support groups, occasional planning meetings, and periodic weekend programming.</i>
Estimated Time Commitment:	Approximately 65 hours over the contract period. Plus, separately compensated participant intake sessions. Workload will vary throughout the contract, with the greatest time commitment occurring during staff training, participant intake, and the eight-week program cycle.
Compensation:	\$4,000 fixed contract fee. Participant intake sessions compensated separately at an agreed-upon hourly rate. Monthly invoicing.
Contract Terms:	This is an independent contractor opportunity. Successful candidates will be required to complete a W-9 as part of the onboarding process.

ABOUT GREEN-WOOD

The Green-Wood Cemetery is the permanent residence of more than 580,000 individuals and a beloved public destination, welcoming nearly 500,000 visitors annually. Spanning 478 acres of historic grounds, grand architecture, and world-class statuary, Green-Wood is more than a cemetery—it is a National Historic Landmark, an accredited arboretum, an outdoor museum, and a cultural hub rooted in the heart of Brooklyn.

As a living cemetery, Green-Wood blends preservation, nature, and community engagement with innovation. Our work spans a wide range of programming—from the arts and education to environmental stewardship, workforce development, restoration, and scholarly research. Through it all, we remain deeply committed to honoring our mission and treating every visitor and family with care, dignity, and respect.

ABOUT THE OPPORTUNITY

Pathways at Green-Wood is seeking compassionate, licensed clinicians to serve as Clinical Group Leaders for a new bereavement support program serving children, teens, and caregivers who have experienced the death of someone significant.

Supported through the philanthropic investment of the New York Life Foundation, Pathways combines peer support, grief education, and the unique setting of Green-Wood to help families build resilience, connection, and hope.

Working under the direction of the Manager of Public Programs and the Clinical Program Coordinator, Clinical Group Leaders will facilitate one eight-week bereavement support cohort for children, teens, or caregivers. As a founding member of the Pathways team, you'll help create a safe, welcoming environment where participants can process grief, build meaningful connections, and discover they are not alone in their grief.

Each Clinical Group Leader will facilitate one cohort serving children, teens, or caregivers, depending on program needs and professional expertise.

WHAT YOU'LL DO

Facilitate Bereavement Support Groups

You'll serve as the primary clinician for one Pathways cohort, creating a supportive environment where participants can safely explore grief while building resilience and connection.

- Facilitate one eight-week bereavement support group using the established Pathways curriculum.
- Foster a welcoming, trauma-informed, and developmentally appropriate group environment.
- Adapt activities and discussions to meet the needs of your assigned age group.
- Encourage healthy expression, reflection, and peer connection while maintaining appropriate therapeutic boundaries.

Support Participant Care

Working alongside the Clinical Program Coordinator, you'll help ensure participants receive thoughtful, responsive, and clinically appropriate support throughout the program.

- Assist with participant recruitment, intake, and group placement.
- Monitor participant engagement and emotional well-being throughout each session.
- Elevate concerns by safely identifying participants who may require additional clinical support and communicating recommendations to the Clinical Program Coordinator.
- Maintain timely, accurate, and confidential participant documentation.

Collaborate with the Clinical Team

Pathways is built on collaboration. You'll work closely with the Clinical Program Coordinator, fellow Group Leaders, and Group Facilitators to deliver a consistent, high-quality experience.

- Attend required orientation, training, planning meetings, and clinical consultation sessions.
- Partner with your assigned Group Facilitator to prepare and deliver weekly sessions.
- Participate in pre-session planning and post-session debriefs.
- Share observations, lessons learned, and recommendations to strengthen future Pathways cohorts.

Support Program Operations

You'll help ensure each cohort runs smoothly while creating a positive experience for participants and families.

- Prepare materials, activities, and the physical environment for weekly sessions.
- Support communication with families and community partners, as appropriate.
- Follow participant safeguarding, confidentiality, and safety protocols.
- Complete required documentation and administrative responsibilities.

Contribute to Program Evaluation

As one of the founding clinicians, your observations will help shape the future of Pathways.

- Assist with participant intake and outcome measurement.
- Complete required documentation and evaluation activities.
- Provide feedback to strengthen curriculum, facilitation, and participant experience.
- Contribute to grant reporting and continuous program improvement as requested.

Support Green-Wood's Mission

Building on nearly 200 years as a place of remembrance and reflection, Green-Wood is creating new ways for communities to learn, connect, and navigate grief together.

- Participate in selected grief education and family programming.
- Stay current on best practices in childhood bereavement and trauma-informed care.
- Serve as a compassionate ambassador for Pathways and Green-Wood's mission.

QUALIFICATIONS

Required

- Master's degree in Social Work, Counseling, Psychology, Marriage and Family Therapy, or a closely related behavioral health field.
- Current New York State clinical license (or license eligibility).
- At least two years of experience supporting grieving children, adolescents, or families.
- Demonstrated sound professional judgment, and the ability to work collaboratively within a multidisciplinary team.
- Experience facilitating therapeutic, psychoeducational, or peer support groups.
- Strong clinical assessment, crisis intervention, and referral skills.
- Excellent communication, organizational, and documentation skills.
- Ability to collaborate effectively within an interdisciplinary team.
- Commitment to trauma-informed, culturally responsive, and strengths-based practice.

Preferred

- Fluency in Spanish or Mandarin.
- Experience facilitating groups for children, adolescents, or caregivers.
- Experience working in schools, community mental health, or nonprofit settings.
- Experience with participant recruitment, intake, or program evaluation.
- Passion for innovative approaches to grief education and community healing.

ADDITIONAL INFORMATION

Equal Opportunity Statement

Green-Wood is committed to fostering an inclusive and welcoming environment for all. We value diverse perspectives, experiences, and backgrounds and seek to engage contractors who reflect the communities we serve.

Green-Wood does not discriminate in the selection or engagement of independent contractors on the basis of race, color, religion, creed, sex, gender, gender identity or expression, sexual orientation, national origin, ancestry, age, disability, pregnancy, marital or domestic partnership status, military or veteran status, citizenship status, or any other characteristic protected by applicable federal, state, or local law.

TO APPLY

Please submit your resume and cover letter to hire@green-wood.com with Clinical Group Leader – Pathways in the subject line.

Applications will be accepted through Monday, July 20, 2026.

Candidates selected to move forward will be invited to participate in a collaborative group interview on Wednesday, July 22, 2026.